



PROFESSIONAL SKILLS

Employment Law
Disciplinary Procedures
Italian Trade Unions
Personnel Management

LANGUAGES

Italian
English

CURRICULUM VITAE

Carlo De Leo

PROFILE

Carlo's practice is exclusively dedicated to Italian Employment and Labour Law. He provides counsel to both companies and executives - in and out of court - with a focus on personnel management, disciplinary procedures, and trade union relations.

EDUCATION

Carlo obtained his law degree from the University of Messina with a thesis on victimology.

He then furthered his studies with a Master's degree in Labor and Social Security Law from the University of Rome La Sapienza with a thesis entitled "*Work through Digital Platforms: Riders*". This is a topic he has written about in numerous publications since.

CAREER

Immediately after successfully completing his studies he obtained a legal traineeship at the Italian law firm Legalilavoro.

This initial experience allowed him to consolidate his skills, paving the way for a new and prestigious professional chapter that began in 2023 with his entry, again as a trainee, into the specialized Italian Employment Law boutique law firm Failla&Partners.

In September 2025 Carlo was admitted to the Milan Bar Association.