

16 September 2026

European Employment Summit

155 Bishopsgate, London



SPEAKER:
Luca Failla
Founding & Managing Partner
Failla&Partners | LABLAW

IEL European Employment Summit 2026

13:30 – 14.30 Beyond the hotline: Whistleblowing culture across European workplaces

While the EU Whistleblowing Directive established a common baseline for reporting channels and protections, its implementation across member states has been uneven, meaning a fragmented landscape remains.

This panel will explore current whistleblowing trends across Europe, including rising reporting volumes, shifting employee expectations, and increased regulatory focus on retaliation, investigation quality, and remediation outcomes. It will also examine how whistleblowing frameworks are operating in practice, beyond formal legal requirements, and how cultural differences between jurisdictions shape whether employees feel safe to speak up.

Moderator:

Nick Marshall, *Partner*, Linklaters

Panellists:

Adam Wyman, *Partner*, Travers Smith

Alice Rockall, *Executive Director, International Employment Law & Compliance*, Condé Nast

Luca Failla, *Founding Partner*, Failla&Partners | LABLAW

Lucy Harrington, *VP & Senior legal Counsel, EMEA Employment*, Marriott International